

# Center for the Study of Student Life Program Review Action Plan Summary

## Program Review Details

**Self-Study Standards:** Council for the Advancement of Standard's (CAS) Assessment Services Self-Assessment Guide (SAG) 2019.

**Virtual Site Visit Dates:** August 10- August 12, 2022

## Action Plan Objectives

*Based on the program review external committee recommendations and self-study findings, the following themes and action steps were created as strategic priorities for the Center for the Study of Student Life over the next five years.*

### Theme: Revise mission and core functions

- CSSL Director and staff revise CSSL vision, mission and values, ensuring that it maps to divisional vision, mission and values.
- Revisit CSSL project audit to hone CSSL core functions.
- Engage CSSL staff in a time study to determine if work aligns with office core functions.

### Theme: Culture of assessment

- All CSSL research analysts to be trained in and understand Student Life learning goals to ensure that during upcoming assessment planning the assessments are in conjunction with Student Life learning goals.
- Explore the development of an assessment committee with representatives from different areas to promote engagement with divisional and departmental assessment activities.
- CSSL will revise current Student Life Assessment Community (SLAC) curriculum, identify next SLAC departmental cohort(s), determine options for expanding SLAC offerings and create a SLAC alumni group for continued interest and support.

### Theme: Human Resources

- CSSL Director will engage in continued discussions with Office of Human Resources around benchmarking of staff pay to comparable employment elsewhere after Career Roadmap implementation is complete and impacts of inflation on staff salaries generally.
- Use CSSL mission, vision, values and core functions discussions and decisions to determine appropriate balance of Student Life and campus-wide projects in CSSL portfolio.

- CSSL staff will conduct informational interviews with Student Life departmental staff to learn about each department.
- CSSL team will work with the Ohio State College of Education Higher Education & Student Affairs faculty to procedure MA, PhD and EdD curriculum requirements.
- CSSL staff will engage with SAAL, NASPA and ACPA to participate in student affairs-specific professional development.

**Theme: Access, Equity, Diversity and Inclusion**

- CSSL staff will complete all components of ODI Inclusive Excellence Team Certification.

*Last updated: May 23<sup>rd</sup>, 2023*